LABOUR DEPARTMENT.

No. L.S. 8187.—L.W. 175-51-7, dated 5th September 1952.

Labour Disputes—Industrial Dispute between the Mysore State's Hides and Skins Tanners' Association, Bangalore, and the Tannery Workers' Association, Jeevanahalli, Bangalore—Award of the Industrial Tribunal, Bangalore—Published.

Read the following papers :—

(1) Letter No. Nil, dated 25th August 1952, from Sri A. R. Nagesvara Iyer, B.A., B.L., Chairman, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL, BANGALORE.

Saturday, the 16th day of August 1952.

Present.

Sri A. R. Nagesvara Iyer, B.A., B.L. ... ... *Chairman.*
Sri V. Kandaswami Pillai, B.A., B.L. ... ... *Member.*

I.C. 2 of 1952-53.

Between

The Mysore State's Hides and Skins Tanners' Association, Bangalore,

and

The Tannery Workers' Association, Jeevanahalli, Bangalore.

For the Employers.

Janab M. Hanief, B.A., B.L. Advocate, instructed by Janab L. Abdul Salam, Secretary of their Association.

For the Workmen.

Sri A. Nagesha Rao, B.A., B.L., Advocate, instructed by Sri I. Maridas, President of the Tannery Workers' Association.

AWARD.

The dispute in this case was referred to this Tribunal for adjudication under sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (XIV of 1947) by the Government of Mysore by their Order No. L.S. 250—L.W. 175-51-4, dated 17th April 1952.

The following issues were framed :—

1. Are the present wage rates low and therefore liable to the increased as demanded by the workers ?

2. Is the Dearness Allowance paid adequate ?

3. Are the workers entitled to three months' Pongal Bonus ?

4. Whether there are any leave facilities provided for the workers ? And whether they are entitled to 15 days' Casual leave and 15 days' Sick leave with full pay ?

5. Whether the vacancies occurring in the Tanneries should be filled in consultations with the Workers' Association?

6. Has there been a breach of the terms of the Agreement of 1947 by either of the parties?

7. What reliefs, if any, are the parties entitled to?

The case came on for final hearing on 16th August 1952. Both parties represented that they had settled the disputes between them out of Court and presented a razinama or compromise petition praying that an award may be made in terms of the razinama which is appended to the award. According to the razinama demands Nos. 3, 5 and 6 which are subject matter of issues 3, 5 and 6, respectively, are not pressed by the employees. The demands covered by those issues are disallowed and an award is made in accordance with the terms of the razinama in the annexure.

There will be no order as to costs.

A. R. NAGESVARA IYER,
Chairman.

V. KANDASWAMI PILLAI,
Member.

IN THE COURT OF THE INDUSTRIAL TRIBUNAL, BANGALORE.

I.C. No. 2 of 1952-53.

Employees:		*Employees*
The Tannery Workers' Association, Jeevanahalli, Bangalore, by President.	*Vs.*	The Mysore State Hides and Skins Merchants and Tanners' Association, Bangalore, by Secretary.

The Employees and Employers beg to file the following Razinama :—

1. *Wage Rates.*—The wage rates shall be as per the rates given in the Minimum Wages Act XI of 1948.

	Rs.	a.	p.	
(i) Nanu (Soaking in water first and then in lime)...	0	10	0	per unit
(ii) Chella (Fleshing)	0	10	0	,,
(iii) Patta Thotti (Or Bark Tank)	0	10	0	,,
(iv) Second Patta Thotti	0	10	0	,,
(v) Kaduka (Myrabolom)	0	10	0	,,
(vi) Second Kaduka	0	10	0	,,
(vii) Oiling	0	10	0	,,
(viii) Thana	0	10	0	,,
(ix) Madichal	0	10	0	,,

(x) Mudi (Removing hair) at the prevailing rates between Re. 1 and Rs. 1-2-0 per pit with no dearness allowance.

(xi) Changing pits.—Elangaram Pit, and Mudi Pit at the prevailing rates between Re. 0-1-3 to Re. 0-2-0 per pit, with no dearness allowance.

(xii) The casual workers when employed in the above processes shall be paid Re. 1 per day. The existing work loads obtaining in the tanneries shall continue with regard to all the above items.

2. *Dearness Allowance.*—The Dearness Allowance will be per men Rs. 18 and for women and children Rs. 12-12-0 as per the Minimum Wages Act IX of 1948.

3. *Leave facilities.*—The Employees will get five days leave for sickness in a year on proof of sickness with wages and dearness allowance and 15 days leave in a year with wages and dearness allowance provided they had put in a continuous service of one year during the previous year.

4. The Employees do not press their demands with regard to Bonus (No. 3) filling of vacancies (No. 5) and implementation of the Agreement of 1947 (No. 6).

5. The Razinama will take effect from the date of award.

The parties abovenamed pray that the Hon'ble Court may be pleased to pass and award in the terms of this Razinama.

Bangalore, 16*th August* 1952.

I. MARIDAS,
The Tannery Workers' Association, Jeevanahalli, by Pesident.

MD. HANIEF,
Advocate for the Employers.

L. ABDUL SALAM,
The Mysore State Hides and Skins Merchants and Tanners' Association, Bangalore, by Secretary.

A. NAGESHA RAO,
Advocate for the Employees.

ORDER No. L.S. 3187—L.W. 175-51-7, DATED BANGALORE, THE 5TH SEPTEMBER 1952.

Whereas by State Government Notification No. L.S. 250—L.W. 175-51-4, dated 17th April 1952, the Industrial Dispute between the Mysore State's Hides and Skins Tanners' Association, Bangalore, and the Tannery Workers' Association, Jeevanahalli, Bangalore, was referred to the Industrial Tribunal, Bangalore, for adjudication;

And whereas the Industrial Tribunal has submitted to the State Government its Award in respect of the said Industrial Dispute;

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore hereby directs that the said Award be published in the *Mysore Gazette.*

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Secretary to Government, Law Department.

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